

KHALID Thaha Mohamed Abdul Kader

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Al Wasl Village, Dubai, United Arab Emirates

PROFILE

A results-oriented Senior Odoo Techno-Functional Consultant with a post graduate degree in Commerce and over 14+ years of extensive hands-on experience in end-to-end ERP implementation, business process transformation, system configuration, customization, and third-party integrations across Odoo versions 11 to 19. Proven track record of independently migrating group-wide operations from Microsoft Dynamics AX 2012 R3 to Odoo and supporting diverse industries, including oil & gas, trading, retail, services, solar energy, and food & beverage. Strong functional expertise in Finance & Accounting, Sales, Purchase, Inventory, CRM, Project Management, and Manufacturing, combined with technical capabilities in Python-based customizations, PostgreSQL, Ubuntu, AWS, Azure, and Odoo.sh server deployment. Experienced in requirements analysis, process mapping, user training, system integration, and ongoing ERP optimization to improve operational efficiency and business performance. Experience in implementing ZATCA (Saudi) Fatoora Portal integration compliance for Phase 1 & Phase 2 with Odoo.

Well-versed in GCC accounting practices and IFRS, with practical exposure to VAT, WHT regulatory compliance under ZATCA (Saudi) and transferable knowledge relevant to UAE Federal Tax Authority (FTA) VAT requirements.

ACCOUNTING & FINANCE EXPERIENCE

Systems Analyst - Odoo Techno-Functional Consultant

July 2010 to June 2024

Aljoaib Group of Companies, Dammam, Saudi Arabia - Geotechnical Testing Company, Aljoaib Engineering Consulting, Desert Agriculture, Suncapture, Wholesale valley Food & Beverage, Adyaf Gulf

- Conducted business requirement workshops, process assessments, and gap analyses to understand business operations, identify process inefficiencies, and translate requirements into effective Odoo ERP solutions.

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- Prepared Business Requirement Documents (BRD), Functional Design Documents (FDD), process flow diagrams, functional specifications, and configuration documentation to support implementation, testing, and user training.
- Configured new company databases and optimized existing Odoo functionalities across finance, accounting, sales, purchase, inventory, expenses, projects, manufacturing, and other business operations.
- Followed a **standard-first, minimal-customization approach**, leveraging Odoo's out-of-the-box capabilities and practical workarounds wherever possible to reduce development costs, simplify maintenance, and minimize complications during version upgrades.
- Led ERP migration and transformation initiatives, transitioning from legacy accounting software (Baseet) to Microsoft Dynamics AX 2009, subsequently upgrading to Dynamics AX 2012 R3, and transitioning to Odoo 11 and subsequent versions from the year 2016 onward.
- Served as the primary liaison between finance, accounting, and operational departments, translating business requirements into ERP solutions and driving process standardization, automation, and operational efficiency.
- Collaborated with external Odoo partners to integrate specialized industry solutions, including the implementation of a Laboratory Information Management System (LIMS) from Logicasoft, Belgium, for a quality control division.
- Coordinated third-party application integrations, including Menaitech HRMS for employee onboarding and payroll journal generation, WooCommerce through VentorTech connectors, and delivery and logistics platforms such as Tookan and Zajil.
- Designed and developed a customized ARAMCO manpower timesheet and payment module to support project-based workforce time recording and payment processing for a subsidiary operating on an ARAMCO project.
- Coordinated Odoo usage across multiple Saudi Arabia branches, resolved functional issues, supported end users, and delivered

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training to improve system adoption and ensure consistent application of business processes.

- Implemented and supported Odoo's standard Expenses module for petty cash and departmental and project-related expense submissions across Riyadh, Qaseem, Al-Hasa, and Dammam branches.
- Successfully implemented and supported Odoo for food and beverage operations, including Adyaf Gulf/Madlein's central kitchen and food processing activities, with inventory control, food management, and wastage tracking.
- Supported JOMLA Food & Beverage's wholesale distribution and e-commerce operations, streamlining their business workflows through integrated Odoo processes.
- Managed Odoo.sh environments and GitHub repositories, including developer access, pull request reviews and coordination, development, staging and production environments, version upgrades, and backup monitoring.
- Liaised directly with Odoo's technical support team to investigate software defects, resolve technical issues, and coordinate solutions for business critical requirements.

General Accounting – Team Lead

May 01, 2009 to August 17, 2009

Accenture India Pvt. Ltd, Chennai, India

Client: Microsoft OneFinance Financial Services Project

- Review of journal entries posted by team members.
- Prepared monthly balance sheet key and non-key account reconciliations for financial controller review and sign off.
- Prepared monthly GST preparation and filing with Tax authorities, Purchase order, FBT and other accrual preparation and posting at the month end, Intercompany account imbalance reconciliation.
- Preparation of monthly cash forecasting to requisite fund from treasury and cash operation department/team
- Handled email queries, direction, and support to team members.
- Ensured internal process controls were in place and prepared control charts for visual management as per standard set by the OPEX team.

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Accounts Payable – Process Analyst *May 31, 2007 to April 30, 2009*

Accenture India PVT Ltd, Chennai, India

Client: Microsoft OneFinance Financial Services Project

- Prepared daily AP vendor and employee payments (disbursement) processing in SAP.
- Preparation for accounts payable cash forecasting.
- Performing bank account reconciliation, vendor account reconciliation and AP aging analysis.
- Performing weekly review of VMF audit compliance with SOX audit control, coordinating with other team members and their processes viz., Invoice, T&E, VMF processors.
- Coordinating with clients, banks, suppliers, and customers regarding payment enquiries.
- Other responsibilities include generating SLA, OPEX metrics report, Payment within terms report analysis and handling email queries.

Business Analyst *Feb 2005 to May 30, 2007*

A.M.S. Trust (Group of Educational Institutions), Chennai, India

Corporate office of:

A.M.S. Engineering College

A.M.S. Polytechnic College

A.M.S. I.T.C

A.M.S. College of Paramedical of Sciences

- Lead the project of transforming physical day/cash books, ledgers and manual accounting process to Tally 4.5 and later versions.
- Streamlined the business processes and improved efficiency in accounting operations.

○ **EDUCATION**

● **Master of Commerce (M. Com)** *Jun 1997 – May 1999*

● **Bachelor of Commerce (B. Com)** *Jun 1994 – May 1997*

The New College, University of Madras, Chennai, India

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PROFESSIONAL CERTIFICATIONS

Project Management Professional (PMP)



Project Management Institute, USA

o **LANGUAGES KNOWN**

- Tamil (Mother Tongue)
- English - Proficient IELTS C1 Level
- Arabic - Can read, write and familiar with Local Saudi Dialects.
- Hindi - Basic Conversational Proficiency
- German - Deutsch TELC B1 - Zertifikat